

RECCOMMISSION ON GOVERNMENTAL ETHICS AND ELECTION PRACTICES

MAR 1.8 2013

Maine Ethics Commission

Mail: 135 State House Station, Augusta, Maine 04333-0135 OFFICE: 45 MEMORIAL CIRCLE, AUGUSTA, MAINE

WEBSITE: WWW.MAINE.GOV/ETHICS

PHONE: 207-287-4179 FAX: 207-287-6775

STATEMENT OF SOURCES OF INCOME FOR EXECUTIVE EMPLOYEES

For the 2012 Calendar Year: January 1, 2012 - December 31, 2012

Please file this statement with the Maine Ethics Commission. Please contact Commission staff at 287-4179 or come to the Commission office at 45 Memorial Circle, Augusta, if you have any questions about this form, your reporting requirements, or how to report specific situations. A glossary is located in the back of this form.

General Instructions

- Complete all sections. If a section is not applicable, check the box marked "None."
- Report only specific sources of income. Dollar amounts do not need to be reported.
- If completing this form by hand, please write legibly.

Name Terrie Uc Laughlin	Job Tille Deputy Director Business Services
Department	Phone (work)
Workers' Compensation Board	287-7084
Mailing Address (work)	E-mail Address (work)
27 SHS, tugusta, Me 04333-0027	Terrie. Uchaughlin D. Maino.gov

REPORT TYPE (please see below)

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Initial Annual	Update	Final

Reporting Deadlines

Constitutional Officers and the State Auditor

Newly elected constitutional officers and the state auditor must file the financial disclosure statement within 30 days of election and by April 15 of each year they are in office, unless a report for that year has already been filed.

Appointed Executive Employees

Newly appointed executive employees who are appointed by the Governor and confirmed by the Legislature must file the financial disclosure statement prior to their confirmation and by April 15 of each year of their employment, unless a report for that year has already been filed..

Executive Employees in Major Policy-Influencing Positions

Executive employees in major policy-influencing positions must file the financial disclosure statement by April 15 of each year of their employment.

Leaving Office or Terminating Employment

Constitutional officers and the state auditor and all other executive employees must file a final financial disclosure statement within 45 days of leaving office or terminating employment that covers the calendar year of leaving office or terminating employment.

Updating Statement

An executive employee shall file an updated statement concerning the current calendar year if the income, reportable liabilities or positions of the executive employee or an immediate family member, excluding dependent children, substantially change from those disclosed in the employee's most recent statement. Substantial changes include, but are not limited to:

- a new employer that has paid the employee/immediate family member \$2,000 or more during the current year,
- a source of income that has provided the employee/immediate family member with income that totals \$2,000 or more during the current year, and
- the acceptance of a new position with a for-profit or nonprofit firm or political action or ballot question committee.

The executive employee shall file the updated statement within 30 days of the substantial change in income, reportable liabilities or positions.

Part 1. Income from Employment by Another								
None. Check this	box if you did	not have	e income fro	m employm	ent by a	another.		
Name of Employer		Address				onomic or Employer	•	Job Title
Part 2. Income from	Part 2. Income from Self-Employment							
None. Check this	box if you did	not have	e income fro	m self-emp	loyment	t.		
Name of Your Business	/Trade Name	Address		Principal Type of Economic or Business Activity				
	1 m 1 m							
							-	
Name of Client or Customer instructions		Address		Principal Type of Economic or Business Activity of Client				
			, ,		- 101 - 101 -		• • • • • • • • • • • • • • • • • • • •	
Part 3. Revenue of E	Business Entit	ies					•	
None. Check this	box if you and	your im	mediate fan	nily did not h	nave a r	najority sha	are in	a business.
Name of Business		Address			Principal Type of Economic or Business Activity			
				1.4.311				
Part 4. Income from the Practice of Law								
None. Check this box if you did not have income from the practice of law.								
Name of Practice or Firm	Address							Position: Partner, Associate, Sole Practitioner

None. Check this box if you did	l not h	nave income from any other source.		
Name of Source		Address	Type of Income	
Part 6-A. Compensation Income	of Im	mediate Family Members		
None. Check this box if no mer employment or compensation.	nbers	of your immediate family received in		
Name and Job Title (do not list name of dependent child)		Employer's Name and Address	Principal Type of Economic of Business Activity of Employer	
Part 6-B. Other Sources of Incon				
other source.	nbers	of your immediate family received in		
Name of Spouse or Partner (do not list name of dependent child)		Source of Income Name and Address	Type of Income	
	\perp			

Part 7. Loans						
None. Check this box if you did not have re	portable liabilities.					
Lender's Name	Lender's Address	Principal Type of Economic or Business Activity of Lender				
Part 8. Gifts, Including Travel and Accomm	nodations					
None. Check this box if you did not receive						
Source of Gift		Source of Gift				
1.	2.					
3.	4.					
Part 9. Honoraria						
None. Check this box if you did not receive	ed honoraria.					
Source of Honoraria	S	ource of Honoraria				
1.	2.	,				
3.	4.					
	40 - 40 - 40					
Part 10. Positions in Political Action or Ballot Question Committees						
None. Check this box if you were not a treasurer, officer, decision-maker, or fundraiser of a PAC or BQC.						
Name of Committee		Title				
1.						
2.						

Part 11. Conducting Business with	n State Agencie)S			
None. Check this box if neither yo	ou nor your imm	ediate family did busin	ess with any State a	gency.	
Name of Agency	Name of Individual/Organization Selling Goods or Services		Description of Good or Services		
1					
Part 12. Representing Others befo				0	
None. Check this box if neither yo	ou nor your imme	<u> </u>		-	
Name of Agency		Name of Ind	lividual Receiving C	ompensation	
Part 13. Positions in For-Profit and	Non-Profit Or	ganizations			
None. Check this box if you and non-profit organizations.			ot hold positions in a	ny for-profit or	
Organization/Business and Address	Title	Name of Position Holder	Relationship to Executive Em- ployee	Compensated Yes/No	
			□ Self □ Spouse □ Dependent		
			□ Self □ Spouse □ Dependent		
			□ Self □ Spouse □ Dependent		
	SIG	NATURE			
I CERTIFY THAT I HAVE EXAMINED CORRECT, AND COMPLETE.	THIS REPORT	AND TO THE BEST O	F MY KNOWELDG	E IT IS TRUE,	
Jeui Maaughlus Signature	Jeui Mraughlen 3/15/13 Signature Date				
	ING OF A FALSE STA	ATEMENT IS A CLASS E CRIM	ИЕ (5 M.R.S.A. § 19(4))		